



GCNA MARCH DISTRICT MEETING

Tuesday March 8, 2011

5:30 PM – 8:00 PM

The Manor Party Center

24111 Rockwell Dr., Euclid, Ohio

216-481-8080

Meeting will be held in the Camelot Room

Enter through the main entrance and follow signs

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“Northeast Ohio Nursing Forecast Tool: Projecting our Nursing Needs.”

Speaker: Pat Cirillo NEONI Researcher

In 2010 NEONI contracted to develop a long range model to forecast the staffing needs for all nurses in Northeast Ohio. Pat Cirillo a researcher with NEONI has played a critical part in developing this tool and we are pleased to have her as our guest at this meeting to explain how it works and how it will benefit all of us in the coming years. Join us for an exciting program of interest to all nurses.

Schedule: 5:30 – Social Hour, Dinner
6:00 – Business Meeting
6:30 – Program
8:00—Adjournment

Cost: \$20.00 – Members/Guests
\$15.00—Students
\$25.00 – Non-members

REGISTER AT 216-771-6922 OR VIA EMAIL AT
GCNA@CLEVELANDNURSE.ORG

Co-Sponsored by the Ohio League for Nursing and
The Cleveland Council of Black Nurses

PRESIDENT'S CORNER

It is well past Happy New Year and the State of the Union, yet timely for the "GCNA Update to the Membership." Congratulations to all of you for your dedication to nursing and the "big picture" of improving health care in our locale. In two short years as your president, much has been accomplished, despite the difficulties of an economic crunch. We have moved from survive to thrive, largely because of our resolve and resilience. In 2009, GCNA commenced collaboration with Cleveland Magazine to develop the *Faces of Nursing* supplement to the June issue, now an annual activity. New this June, we will expand to a celebratory Nursing Gala to honor exceptional nurses practicing in Greater Cleveland. Stay tuned as the event unfolds....

We hosted the ONA Convention in 2009 and anticipate a full delegation at the next biennial convention in Columbus, October 13-16, 2011. Addressing childhood obesity was one of the 2009 convention initiatives. Presently, Frances Payne Bolton School of Nursing is working with the Cleveland Public Schools on a pilot study at Michael White School in Cleveland. GCNA volunteers are welcome to lend a hand and encourage our kids.

GCNA continues to have excellent and timely continuing education programs at District Meetings, from new technologies at the bedside to safety and Just Culture. See the ONA website <http://nursing2015.wordpress.com/blue-team/blue-team-documents/just-culture-tool-kit-building/> to view the new release of Blue Team Just Culture Tool Kit; a collection of definitions, AORN and ANA position statements, written examples of an institutional policy, algorithms demonstrating case scenarios, and videos demonstrating the issues before, during and after implementation.

Nurses Day at the Statehouse/Safe Staffing Summit on March 23rd is our next venture. Get on our bus to Columbus, if you are among the 400 planned attendees, and network with colleagues. If not attending, it is equally important to maintain a voice on health care reform in Ohio and our region. Safe Staffing Summits will be held throughout Ohio, with the next nearby event at the Downtown Akron Public Library on April 6th. See our website www.clevelandnurse.org for the latest news.

Again, it has been my privilege to work with all of you. I wish you the best in 2011!

Best wishes,

Carol Sams

President

GCNA BYLAWS REVISION

ONA has asked all Districts to work towards standardizing District bylaws to conform with the ONA model. This revision is largely a case of taking existing bylaws and rewriting them in a uniform format.

The GCNA Bylaws committee under the direction of Board member Marcia Schneider has been working diligently to complete this task and it is now ready for review and approval by the membership. We have prepared a copy of the new bylaws in a format that allows side-by-side comparison with existing GCNA bylaws.

We will be posting A copy of the changes on our website. Members attending the March district Meeting will be voting on these bylaws changes.

If you have any questions or would like a copy of the proposed bylaws changes jut contact the GCNA office at 216-771-6922 or via email at gcnac@clelandnurse.org

2011 GCNA ELECTIONS

GCNA VOTING INSTRUCTIONS

GCNA has gone to electronic online voting! Here's how to do it:

1. To cast your ballot go online to www.votingplace.net/gcna.
2. Enter your first name as it appears on your ONA ID card and your ONA ID number DO NOT INCLUDE THE ZEROS AT THE BEGINNING OF YOUR ID NUMBER. All entries are case sensitive
3. You should be at the ballot. Vote by clicking your mouse on the box next to the appropriate name. Write-ins are accepted but you need to type a name in before checking the box.
4. Submit your ballot and you have voted!
5. THE DEADLINE FOR VOTING IS March 5, 2011.

You can still vote with a paper ballot if you would prefer that. Just contact our office at 216-771-6922 and we will forward the envelopes for voting

2011 OFFICIAL BALLOT

Greater Cleveland Nurses Association - District 16 - ONA

BOARD OF DIRECTORS

Vote for One in Each Category
OFFICERS

	PRESIDENT ELECT
	Mary Joyce

	TREASURER
	Geri Pangrac

	ADMINISTRATION
	Benitha Garrett

	AT - LARGE (open write ins welcome)

	EDUCATION
	Rob Davis

	STAFF NURSE
	Keri Stouges

NOMINATING COMMITTEE

Vote for One in Each Category

	ADMINISTRATION
	Marilyn Kabb

	EDUCATION
	Carol Sams

	STAFF NURSE (open write ins welcome)

	AT - LARGE
	Marcia Schneider

MEET THE 2011 GCNA CANDIDATES

Candidates nominated for 2010 GCNA offices were asked to provide basic biographical information for the purposes of introducing themselves to members. Each Board of Directors candidate was also given the option to include a personal statement. The ballot has been prepared and distributed with this issue of the VOICE. One person will be elected for each position on the Board of Directors as indicated. Four persons will be elected to serve on the Nominating Committee. The deadline for voting is February 15, 2010. Election results will be announced at the February District meeting and posted in the following issue of the VOICE. Term of office for both the Board of Directors and the Nominating Committee is two years. Terms of office will begin upon announcement of election results at the February meeting.

BOARD OF DIRECTORS – PRESIDENT ELECT

Mary Joyce, RN, ADN; RN Care Manager OB/GYN Kaiser permanente **Education:** Cuyahoga Community College **Activities:** 1997 to present ONA Co Chairman local unit @ Kaiser Permanente GCNA Board of Directors 2009-10 **Personal Statement:** As an RN coming from a staff nurse background. I would like to get more front line RN's involved in their professional organization. We need more participation from our membership. I would like to start by meeting with the leadership of the other local units within GCNA and begin to foster more interest and involvement in ONA/ANA. The other issue is to maintain our financial integrity. With the passing of our dues increase we need to become better stewards of our financial future. We need to develop a long term financial plan with the board's input and professional advice.

BOARD OF DIRECTORS – TREASURER

Geri Pangrac, RN,; Staff Nurse ; St. Vincent Medical Center; Eliza Jennings **Education:** Cuyahoga Community College **Activities:** ONA – 2002 – 2008 Treasurer SVCH Local GCNA – 2009-2011 Treasurer . **Community Organizations:** Volunteer St. Malachi Clinic **Personal Statement:** The Greater Cleveland Nursing Association has given me the opportunity to meet many professional nurses. These nurses volunteer and commit to provide our organization with wonderful ideas, thoughts and programs. This year we will be committed to approving a dues increase effective in June of 2011. If the dues increase is approved by our membership, the Finance Committee and the Board will closely monitor the organizational financial status and make additional recommendations as needed. We also need to increase membership, and promote the welfare of all nurses so that all patients obtain better nursing care.

BOARD OF DIRECTORS- ADMINISTRATION

Benitha Garret RN, BSN,

BOARD OF DIRECTORS– EDUCATION

Rob Davis, RN, MSN, DNP; Educational Services and Interim Chair, Division of Nursing Notre Dame College **Education:** FPB School of Nursing, BSN, MSN, DNP **Activities:** GCNA Board of Directors 2005-07; ONA Consultant to the Ohio Nursing Student's Association (2001-2008) **Personal Statement:** GCNA is the ONA district that is the home of one of the most important and strategic health centers in the United States. The Cleveland Clinic is consistently spotlighted for their work in informatics and advancement of the Electronic Medical Record with innovations such as MyChart, prompting visits from several US Presidents. Nurses are at the very heart of the success of informatics, and in fact, an integral part of all of everything that helps shine the national spotlight on this area. We are now anticipating the opening of the Medical Mart in 2013 in our very district, making the medical and health industry in Cleveland the emerging focal point of the economy. The success of any health organization or effort is closely tied to nursing's involvement. GCNA has an opportunity to be a voice for nurses in this rapidly developing movement. I would like to help the board to explore ways to make GCNA and ONA key members and partners in some of these developing areas. As an Education Director I would also like to continue the effort to encourage nursing students and new graduates to be involved in the professional organization and help shape the future of our profession.

BOARD OF DIRECTORS– STAFF NURSE

Kerry Stouges RN, MSN, ; Clinical Nurse Metro Health Medical Center **Education:** Huron School of Nursing Diploma; CSU for BSN, KSU for MSN **Activities:** GCNA Nominating committee 2008-10 **Civic Organizations:** Cuyahoga Earned Income Tax Coalition Volunteer **Personal Statement:** In an effort to achieve the stated mission and goals of the GCNA, and make sure that the association continues and expands in the future, I would like to make every effort to bring the job fair back to Cleveland. Despite trends that indicate a nursing shortage, many new grads are having difficulty finding jobs and often have to relocate to work in desired specialty areas. Fortunately Cleveland boasts many world class health facilities and some of the best health care access in the region. Opportunities will increase with the addition of the Medical Mart in year 2013. As Director, Staff Nurse, I will commit to finding and soliciting job fair participants in effort to bring this event back. Not only does the job fair accommodate new grads looking for jobs, but well-seasoned nurses looking to further or diversify their education. Plus it is a good networking opportunity. Should this endeavor be unsuccessful, I will investigate with membership other practical means to secure revenue for the continued progression of the GCNA.

BOARD OF DIRECTORS– AT LARGE

OPEN

NOMINATING COMMITTEE

NOMINATING COMMITTEE – ADMINISTRATION

Marilyn Kabb, RN, MSN, MA; Director, University Hospitals Case Medical Center **Education:** University of Wisconsin Madison

NOMINATING COMMITTEE – EDUCATION

Carol Sams, RN, BSN, MSN, Adult Nurse Practitioner; University of Akron **Education:** College of Mount St. Joseph, The University of Akron **Activities:** GCNA Secretary 1999-2001; GCNA Board of Directors, Staff Nurse 1993-95; GCNA Community Affairs Committee 1990's, chaired one year; GCNA/ONA Delegate 2005, 2003, 2001 **Other Nursing Memberships:** Northeast Ohio Nurse Practitioners, 1997-present; President, 2004-06; American Academy of Nurse Practitioners, 1998 to present; Sigma Theta Tau International, Delta Omega Chapter, 1998 to present; American Association of Spinal Cord Injury Nurses, 2000 to present; AASCIN Clinical Practice Committee member 2003 to present and Chair 2006-07 **Community Organizations:** Tutor –Trinity Lutheran Church 2004 to present, Building Hope in the City

NOMINATING COMMITTEE – AT LARGE

Marcia Schneider, RN; Infection Control Nurse, Staff Development Trainer, Cuyahoga County Board of Mr/DD **Education:** St. Lukes Hospital School of Nursing **Activities:** ONA Task Force on MRDD Nursing, provided personal testimony to OBN regarding law and rule pertaining to delegated nursing and medication administration by unlicensed personnel in MR/DD settings – 1999; Delegate/alternate to past ONA conventions ; GCNA Board of Directors 2006-10

NOMINATING COMMITTEE – STAFF NURSE

OPEN

CALL FOR ONA CONVENTION DELEGATES

The 2011 ONA Convention will be held in Columbus from October 14-16, 2011. The Greater Cleveland Nurses Association is looking for 60 to 75 members that are interested in running for Convention Delegate or Alternate.

The Nominating Committee will be meeting in May to prepare a slate of nominees to submit to ONA. This is a perfect opportunity to get involved in your professional organization and make a difference. It also provides the opportunity for you to meet colleagues from the entire state and compare ideas and opinions on what is important to all nurses. If you are interested in being nominated as a delegate please contact the GCNA offices at 216-771-6922 or email at gna@clevelandnurse.org.

Treasurer's Report

First I would like to let all GCNA members know that we enter 2011 as a financially solvent organization. Our reserves have been depleted somewhat over the last 2-3 years but through judicious spending and close monitoring we have kept things under control.

At the December 2010 District Meeting I presented the dues increase plan approved by the GCNA Board of Directors. The plan as outlined in the November 2010 VOICE was for a monthly dues increase of \$3.00/member for those members paying the full dues amount. Those on a discounted plan would see an increase based on the percentage of dues they pay. I was pleased to see the membership become involved in a discussion as to what would best serve GCNA and its members in the future. After discussion a motion was made voted on and approved unanimously to have membership vote on this increase at the March 8, 2011 District Meeting.

This increase will allow us to get back on track and operate GCNA without using the reserves in our investments. I calculate that in 2012 we will be able to start replenishing our investment reserves.

In addition this increase will allow us to offer more services to our members including perhaps an additional District Meeting a year and additional continuing education opportunities. It will allow us the ability to give at least a partial reimburse to those members who give their time and money to serve as delegates to the ONA convention.

I realize we are still in tough economic times but GCNA leadership has not asked for a dues increase in over 17 years. If we are to remain a viable organization it is imperative that we have the funds that will allow us to serve our members and the nursing community.

In closing I ask you to attend the March District Meeting (we have an excellent program planned) and support GCNA by voting YES on the dues increase.

Thank you and have a great Spring.

Gerry Pangrac, Treasurer

CHANGED EMAIL? – LET US KNOW

In this electronic age people change their email address many times. If you haven't been receiving email updates from GCNA or you recently changed your email address contact us at gna@clevelandnurse.org so that we can update our records. We want to make sure you have the latest information about GCNA and the nursing community in NE Ohio.

The Greater Cleveland Nurses

1289 East Ave
Elyria, OH 44035

Phone: 216-771-6922

Fax: 440-322-3466

Email: gcna@clevelandnurse.org

GCNA BOARD OF DIRECTORS

Carol Sams, MSN, RN – President
Betty Freund, MSN, RN – President Elect
Meghan Zona BSN, RN – Vice President
Jennifer Davis BSN, RN – Secretary
Geraldine Pangrac RN – Treasurer
Luvenia Lewis, BSN, RN – Director, Administration
Robin Collins Blake, ND, MSN, RN – Director, Administration
Marylin Lotas PhD, MSN, BSN, RN – Director, Education
Harriet Coeling, PhD., MS, BSN, RN – Director, Education
Donna Hughes, BSN, RN – Director, At-Large
Mary Joyce, RN – Director, At-Large
Stacy Booker, RN – Director, Staff Nurse
Marcia Schneider, RN – Director, Staff Nurse

Jeff Groth – Office Manager

VISIT THE GCNA CAREER CENTER AT WWW.CLEVELANDNURSE.ORG

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TIME TO APPLY FOR THE 2011 GCNA ANNUAL SCHOLARSHIP

The Greater Cleveland Nurses Association (GCNA) is pleased to announce the 2011 Annual Scholarship! GCNA will award one \$1000 scholarship to a nursing student in a basic RN program entering their final year of school. Any junior who will be a senior in good standing in the fall of 2011 is eligible to apply.

CRITERIA FOR APPLICATION AND AWARD

- Be a resident of Cuyahoga or Geauga County.
Be enrolled full-time in a basic RN program in Cuyahoga or Geauga County.
- Have at least a 3.0 cumulative grade point average if currently enrolled in college, or if college work has been completed within the past five years. A copy of the most recent transcript must be included with the application.
- Maintain at least a 3.0 cumulative grade point average. A copy of the transcript/grades must be submitted within two weeks following each grading period.
- Provide proof of membership in the school's Student Nurse Association.
- Complete a 1000 word essay answering the following questions. Students should write a professional paper using correct grammar, spelling and punctuation. Margins should be 1 inch, papers should be double spaced, and the font should be no smaller than 12.
 1. What is your personal philosophy of nursing?
 2. How will you use your education for the advancement of nursing?

Interested applicants should call 216-771-6922 or contact us at gcna@clevelandnurse.org to receive an application. **Applications should be submitted no later than Friday May 6, 2011 to the Greater Cleveland Nurses Association, 1289 East Avenue, Elyria, Ohio 44035.**